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| <b>4 FORCES SECURITY LTD</b>   |   |                                 |
| <b>BS EN ISO 9001:2008</b><br><b>BS EN ISO 14001:2004</b><br><b>BS OHSAS 18001:2007</b><br><b>SIA ACS Standard</b><br>Incorporating (Where appropriate):<br><b>BS 7499, BS 7984, BS 7858</b> | <b>HEALTH &amp; SAFETY POLICY</b><br><b>STATEMENT</b> | <b>4FS.03</b>                   |
|  |   | <b>Date: 17.06.10</b>           |
|  |   | <b>BS OHSAS 18001: Ref: 4.2</b> |
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It is company policy to maintain, so far as is reasonably practicable, safe and healthy working conditions, equipment and systems of work for our employees and others who may be affected by our operations.

This will be achieved by :-

- *Allocating duties and responsibilities for health, safety and welfare to employees at all levels within the Company.*
- *Providing and maintaining safe plant, equipment and systems of work.*
- *Ensuring that we comply with current Health and Safety Regulation and Legislation applicable to our business as a minimum.*
- *Ensuring arrangements are in place for the safe storage, handling, use and transport of articles and substances.*
- *Providing such information, instruction, training and supervision as is necessary to secure the Health and Safety of employees and others.*
- *Ensuring that the working environment is safe, and that there are adequate facilities and arrangements to ensure the health and welfare of our employees and others.*
- *This Health and Safety Policy is reviewed on an annual basis and updated as necessary*

It is the responsibility of all employees at work to :-

- *Take reasonable care of their own Health and Safety and the Health and Safety of others who may be affected by the things that they do or fail to do.*
- *Co-operate with the Company to ensure that all duties imposed by Health and Safety Regulation, Legislation and this Policy are carried out.*

Our Health and Safety Management System is in line with the internationally recognised **BS OHSAS 18001:2007** and is based upon the principle of continuous improvement. As such we set ourselves objectives and targets for continual Health and Safety improvement.

Our management system is audited on a regular basis by independent and competent bodies, and our Health and Safety performance is subject to regular review at board level.

This policy is available to all interested parties via our web-site: [www.4forcesecurity.co.uk](http://www.4forcesecurity.co.uk)

  
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**Mr K Sharma**  
**Managing Director**

Date Signed..... 31/5/12 .....